



Iowa Law Enforcement Hiring Standards

Be a citizen of United States.

Be a resident of Iowa.

Be 18 years of age at time of hiring.

Have a valid Iowa driver or chauffeur's license.

Is not addicted to drugs or alcohol.

Is of good moral character as determined by a thorough background investigation including a fingerprint search conducted of local, state and national fingerprint files.

Has not been convicted of a felony or a crime involving moral turpitude.

Has successfully passed a physical test.

Is not by reason of conscience or belief opposed to the use of force, when necessary to fulfill that person's duty.

Is a high school graduate with a diploma or possesses a GED equivalency certificate.

Has an uncorrected vision of not less than 20/100 in both eyes, corrected to 20/20.

Has color vision consistent with the occupational demands of law enforcement.

Has normal hearing in each ear.

Is examined by a licensed physician or surgeon and meets the physical requirements necessary to fulfill the responsibilities of a law enforcement officer.

Passed the Standard & Associates' National Police Officer Selection Test (POST).

Successfully completed the Minnesota Multiphasic Personality Inventory (MMPI) test.